

**GOBIERNO MUNICIPAL DE TENABO  
ADMINISTRACION 2018-2021**

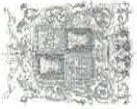


"2020, Año de Leona Vicario, Benemérita Madre de la Patria"

**TABULADOR DE SUELDOS MENSUAL EJERCICIO FISCAL 2021**

**TRABAJADORES NO SINDICALIZADOS, H. AYUNTAMIENTO DE TENABO**

Plaza tabular	Sueldo base		Aguinaldo		Prima vacacional		Total Remuneraciones	
	De	Hasta	De	Hasta	De	Hasta	De	Hasta
Presidente municipal	50,000.00	75,000.00	80,000.00	120,000.00	6,666.67	7,500.00	136,666.67	202,500.00
Sindico	36,000.00	45,000.00	32,000.00	72,000.00	4,800.00	4,500.00	72,800.00	121,500.00
Regidor	36,000.00	45,000.00	32,000.00	72,000.00	4,800.00	4,500.00	72,800.00	121,500.00
Tesorero	20,000.00	30,000.00	32,000.00	48,000.00	2,666.67	3,000.00	54,666.67	81,000.00
Secretario del h. Ayuntamiento	12,000.00	26,000.00	19,200.00	41,600.00	1,600.00	2,600.00	32,800.00	70,200.00
Contralor interno municipal	12,000.00	26,000.00	19,200.00	41,600.00	1,600.00	2,600.00	32,800.00	70,200.00
Directores (A, B, C)	10,000.00	26,000.00	14,400.00	41,600.00	1,333.33	2,600.00	25,733.33	70,200.00
Contador General	10,000.00	22,000.00	16,000.00	35,200.00	1,333.33	2,200.00	27,333.33	59,400.00
Contador De Org. Descentralizado	10,000.00	22,000.00	16,000.00	35,200.00	1,333.33	2,200.00	27,333.33	59,400.00
Subdirector	8,000.00	20,000.00	12,000.00	35,200.00	1,066.67	2,200.00	21,066.67	57,400.00
Jefe de Area	7,000.00	18,000.00	11,200.00	28,800.00	933.33	1,800.00	19,133.33	48,600.00
Cronista	7,000.00	18,000.00	11,200.00	28,800.00	933.33	1,800.00	19,133.33	48,600.00
Encargado de Compras	6,000.00	18,000.00	14,400.00	28,800.00	800.00	1,800.00	21,200.00	48,600.00
Responsable de programa (A, B, C.)	6,000.00	18,000.00	14,400.00	28,800.00	800.00	1,800.00	21,200.00	48,600.00
coordinadores (A, B, C.)	5,000.00	17,000.00	8,376.00	28,476.80	666.67	1,779.80	14,042.67	47,256.60
Asistentes	5,000.00	16,000.00	13,001.60	26,003.20	666.67	1,625.20	18,668.27	43,628.40
Secretaria	5,000.00	14,000.00	10,307.20	20,614.40	666.67	1,288.40	15,973.87	35,902.80
Jefe de departamento (A, B, C.)	5,000.00	14,000.00	8,376.00	20,480.00	666.67	1,280.00	14,042.67	35,760.00
Enfermera	5,000.00	12,000.00	9,600.00	19,200.00	666.67	1,200.00	15,266.67	32,400.00
Verificador de sanitario	5,000.00	12,000.00	9,600.00	19,200.00	666.67	1,200.00	15,266.67	32,400.00
Chofer (A, B, C.)	5,000.00	10,000.00	8,000.00	16,000.00	666.67	1,000.00	13,666.67	27,000.00
Jefe de supervisor de obras	5,000.00	10,000.00	8,000.00	16,000.00	666.67	1,000.00	13,666.67	27,000.00
Pensionado	5,000.00	10,000.00	7,000.00	12,000.00	0.00	0	12,000.00	22,000.00



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Albañil	4,307.68	8,000.00	6,400.00	12,800.00	574.36	800	11,282.04	21,600.00
Auxiliares (A, B, C)	4,307.68	8,000.00	6,400.00	12,800.00	574.36	800	11,282.04	21,600.00
Bodeguero y/o almacenista	4,307.68	8,000.00	6,400.00	12,800.00	574.36	800	11,282.04	21,600.00
Bomberos	4,307.68	8,000.00	6,400.00	12,800.00	574.36	800	11,282.04	21,600.00
Fontaneros (A, B)	4,307.68	8,000.00	6,461.52	12,800.00	574.36	800	11,343.56	21,600.00
Ayudantes	4,307.68	8,000.00	6,461.52	11,750.40	574.36	734.4	11,343.56	20,484.80
Brigadista	4,307.68	8,000.00	6,461.52	11,750.40	574.36	734.4	11,343.56	20,484.80
Diligenciero	4,307.68	8,000.00	6,461.52	11,750.40	574.36	734.4	11,343.56	20,484.80
Electricista	4,307.68	8,000.00	6,461.52	11,750.40	574.36	734.4	11,343.56	20,484.80
Maestros de cultura	4,307.68	8,000.00	6,461.52	11,750.40	574.36	734.4	11,343.56	20,484.80
Promotor deportivo	4,307.68	8,000.00	6,461.52	11,750.40	574.36	734.4	11,343.56	20,484.80
Promotores de salud	4,307.68	8,000.00	6,461.52	11,750.40	574.36	734.4	11,343.56	20,484.80
Soldador	4,307.68	8,000.00	6,461.52	11,750.40	574.36	734.4	11,343.56	20,484.80
Velador	4,307.68	8,000.00	6,461.52	11,750.40	574.36	734.4	11,343.56	20,484.80
Afianzadora	4,307.68	8,000.00	6,461.52	10,617.60	574.36	663.6	11,343.56	19,281.20

*Nota: El presente tabulador contiene todas las plazas autorizadas de trabajadores sindicalizados en la plantilla municipal, a excepción de las del sistema de seguridad pública municipal.*

**TABULADOR DE SUELDOS MENSUAL EJERCICIO FISCAL 2021  
TRABAJADORES SINDICALIZADOS, H. AYUNTAMIENTO DE TENABO**

Plaza tabular	Remuneraciones base										Remuneraciones adicionales		Total remuneraciones	
	Sueldo base		Aguinaldo		Prima vacacional		Prestaciones sindicales		De	Hasta	De	Hasta		
Auxiliar Contable	De 12,500.00	Hasta 18,000.00	De 18,750.00	Hasta 27,000.00	De 3,666.67	Hasta 5,280.00	De 300.00	Hasta 35,000.00	35,216.67	85,280.00	35,216.67	85,280.00		
Encargado de Mantenimiento	De 10,000.00	Hasta 18,000.00	De 15,000.00	Hasta 27,000.00	De 2,933.33	Hasta 5,280.00	De 300.00	Hasta 35,000.00	28,233.33	85,280.00	28,233.33	85,280.00		
Encargado de Programa	De 11,000.00	Hasta 18,000.00	De 16,500.00	Hasta 27,000.00	De 3,226.67	Hasta 5,280.00	De 300.00	Hasta 35,000.00	31,026.67	85,280.00	31,026.67	85,280.00		
Asistente Ejecutivo	De 8,300.00	Hasta 14,000.00	De 12,450.00	Hasta 21,000.00	De 2,434.67	Hasta 4,106.67	De 300.00	Hasta 35,000.00	23,484.67	74,106.67	23,484.67	74,106.67		



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Encargado de Área	5,000.00	14,000.00	7,500.00	21,000.00	1,466.67	4,106.67	300.00	35,000.00	14,266.67	74,106.67
Auxiliar de Enfermería	5,500.00	12,000.00	8,250.00	18,000.00	1,613.33	3,520.00	300.00	35,000.00	15,663.33	68,520.00
Auxiliar en Agua Potable	4,500.00	12,000.00	6,750.00	18,000.00	1,320.00	3,520.00	300.00	35,000.00	12,870.00	68,520.00
Brigadista	7,300.00	12,000.00	10,950.00	18,000.00	2,141.33	3,520.00	300.00	35,000.00	20,691.33	68,520.00
Asistente Administrativo	6,400.00	11,000.00	9,600.00	16,500.00	1,877.33	3,226.67	300.00	35,000.00	18,177.33	65,726.67
Secretaría Ejecutiva	7,000.00	11,000.00	10,500.00	16,500.00	2,053.33	3,226.67	300.00	35,000.00	19,853.33	65,726.67
Secretaría Técnica	6,900.00	11,000.00	10,350.00	16,500.00	2,024.00	3,226.67	300.00	35,000.00	19,574.00	65,726.67
Chofer	6,500.00	10,000.00	9,750.00	15,000.00	1,906.67	2,933.33	300.00	35,000.00	18,456.67	62,933.33
Electricista	6,600.00	10,000.00	9,900.00	15,000.00	1,936.00	2,933.33	300.00	35,000.00	18,736.00	62,933.33
Afanadora	4,500.00	9,500.00	6,750.00	14,250.00	1,320.00	2,786.67	300.00	35,000.00	12,870.00	61,536.67
Auxiliar en Servicios Públicos	4,307.68	9,500.00	6,461.52	14,250.00	1,263.59	2,786.67	300.00	35,000.00	12,332.79	61,536.67
Maestro de Danza	8,000.00	9,500.00	12,000.00	14,250.00	2,346.67	2,786.67	300.00	35,000.00	22,646.67	61,536.67
Auxiliar en Centro de salud	6,500.00	8,500.00	9,750.00	12,750.00	1,906.67	2,493.33	300.00	35,000.00	18,456.67	58,743.33
Auxiliar en comité deportivo	5,400.00	8,500.00	8,100.00	12,750.00	1,584.00	2,493.33	300.00	35,000.00	15,384.00	58,743.33
Auxiliares Administrativo	5,000.00	8,000.00	7,500.00	12,000.00	1,466.67	2,346.67	300.00	35,000.00	14,266.67	57,346.67
Auxiliar en Obras publicas	4,307.68	8,000.00	6,461.52	12,000.00	1,263.59	2,346.67	300.00	35,000.00	12,332.79	57,346.67
Conserje	5,000.00	8,000.00	7,500.00	12,000.00	1,466.67	2,346.67	300.00	35,000.00	14,266.67	57,346.67
Secretaria Auxiliar	4,500.00	8,000.00	6,750.00	12,000.00	1,320.00	2,346.67	300.00	35,000.00	12,870.00	57,346.67
Fotografo	4,600.00	7,500.00	6,900.00	11,250.00	1,349.33	2,200.00	300.00	35,000.00	13,149.33	55,950.00
Velador	4,900.00	7,500.00	7,350.00	11,250.00	1,437.33	2,200.00	300.00	35,000.00	13,987.33	55,950.00
Biblioteca	4,307.68	7,500.00	6,461.52	11,250.00	1,263.59	2,200.00	300.00	35,000.00	12,332.79	55,950.00
Asistente Educativo	4,307.68	7,500.00	6,461.52	11,250.00	1,263.59	2,200.00	300.00	35,000.00	12,332.79	55,950.00
Ayudante General	4,307.68	7,500.00	6,461.52	11,250.00	1,263.59	2,200.00	300.00	35,000.00	12,332.79	55,950.00
Terapeuta	4,307.68	7,500.00	6,461.52	11,250.00	1,263.59	2,200.00	300.00	35,000.00	12,332.79	55,950.00
Instructor deportivo	4,307.68	7,500.00	6,461.52	11,250.00	1,263.59	2,200.00	300.00	35,000.00	12,332.79	55,950.00

*Nota: El presente tabulador contiene todas las plazas autorizadas de trabajadores no sindicalizados en la plantilla municipal, a excepción de las del sistema de seguridad pública municipal.*



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ADMINISTRACION 2018-2021**



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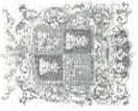
**TABULADOR DE SUELDOS MENSUAL EJERCICIO FISCAL 2021  
AUTORIDADES AUXILIARES, H. AYUNTAMIENTO DE TENABO**

Plaza tabular	Sueldo base		Aguinaldo		Prima Vacacional		Total remuneraciones	
	De	Hasta	De	Hasta	De	Hasta	De	Hasta
Presidente municipal	10,000.00	31,000.00	15,000.00	46,500.00	1,333.33	4,133.33	26,333.33	81,633.33
Regidor junta municipal	4,307.68	10,000.00	6,461.52	15,000.00	574.36	1,333.33	11,343.56	26,333.33
Tesorero junta municipal	4,307.68	10,000.00	6,461.52	15,000.00	574.36	1,333.33	11,343.56	26,333.33
Secretario junta municipal	4,307.68	10,000.00	6,461.52	15,000.00	574.36	1,333.33	11,343.56	26,333.33
Directores (A, B)	4,307.68	7,344.00	6,461.52	11,016.00	574.36	979.20	11,343.56	19,339.20
Auxiliares	4,307.68	7,344.00	6,461.52	11,016.00	574.36	979.20	11,343.56	19,339.20
Personal operativo	4,307.68	7,344.00	6,461.52	11,016.00	574.36	979.20	11,343.56	19,339.20
Personal responsable	4,307.68	7,344.00	6,461.52	11,016.00	574.36	979.20	11,343.56	19,339.20
Asesores	4,307.68	7,344.00	6,461.52	11,016.00	574.36	979.20	11,343.56	19,339.20
Comisarios y agentes municipales	4,307.68	7,344.00	6,461.52	11,016.00	574.36	979.20	11,343.56	19,339.20
Comisarios ejidales	4,307.68	7,344.00	6,461.52	11,016.00	574.36	979.20	11,343.56	19,339.20

*Nota: El presente tabulador contiene todas las plazas autorizadas en la plantilla municipal correspondientes a las autoridades auxiliares, a excepción de las del sistema de seguridad pública municipal.*

**TABULADOR DE SUELDOS MENSUAL EJERCICIO FISCAL 2021  
SISTEMA MUNICIPAL PARA EL DESARROLLO INTEGRAL DE LA FAMILIA DE TENABO**

Plaza tabular	Sueldo base		Aguinaldo		Prima Vacacional		Total remuneraciones	
	De	Hasta	De	Hasta	De	Hasta	De	Hasta
Director (A) General	9,000.00	26,000.00	21,450.00	33,000.00	1,200.00	3,466.67	31,650.00	62,466.67
Encargado (A) De Finanzas	9,000.00	16,000.00	14,850.00	26,400.00	1,200.00	2,133.33	25,050.00	44,533.33
Encargado (A) De Nonina	7,000.00	11,000.00	11,550.00	18,150.00	933.33	1,466.67	19,483.33	30,616.67



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Encargado (A) De Danza	7,000.00	11,000.00	11,550.00	18,150.00	933.33	1,486.67	19,483.33	30,616.67
Responsable De Bodega	5,000.00	9,000.00	8,250.00	14,850.00	666.67	1,200.00	13,916.67	25,050.00
Chofer De Presidencia	5,000.00	9,000.00	8,250.00	14,850.00	666.67	1,200.00	13,916.67	25,050.00
Coordinador (A) De Pro dtdnna	4,307.68	7,000.00	6,461.52	11,550.00	574.36	933.33	11,343.56	19,483.33
Coordinador (A) De Discapacidad	4,307.68	7,000.00	6,461.52	11,550.00	574.36	933.33	11,343.56	19,483.33
Coordinador (A) De Asistencia Alimentaria	4,307.68	7,000.00	6,461.52	11,550.00	574.36	933.33	11,343.56	19,483.33
Coordinador (A) De Participación Ciudadana	4,307.68	7,000.00	6,461.52	11,550.00	574.36	933.33	11,343.56	19,483.33
Coordinador (A) De Desarrollo Comunitario	4,307.68	7,000.00	6,461.52	11,550.00	574.36	933.33	11,343.56	19,483.33
Coordinador (A) De Procuraduría Auxiliar De Protección Niñas, Niños Y Adolescentes	4,307.68	7,000.00	6,461.52	11,550.00	574.36	933.33	11,343.56	19,483.33
Psicóloga	4,307.68	7,000.00	6,461.52	11,550.00	574.36	933.33	11,343.56	19,483.33
Coordinador (A) De Asistencia Médica	4,307.68	7,000.00	6,461.52	11,550.00	574.36	933.33	11,343.56	19,483.33
Coordinador (A) De Adulto Mayor	4,307.68	7,000.00	6,461.52	11,550.00	574.36	933.33	11,343.56	19,483.33
Coordinador (A) De Cedecas	4,307.68	7,000.00	6,461.52	11,550.00	574.36	933.33	11,343.56	19,483.33
Secretaría De Presidencia	4,307.68	5,000.00	6,461.52	8,250.00	574.36	666.67	11,343.56	13,916.67
Secretaría De Dirección	4,307.68	5,000.00	6,461.52	8,250.00	574.36	666.67	11,343.56	13,916.67
Auxiliar De Prodtfnna	4,307.68	5,000.00	6,461.52	8,250.00	574.36	666.67	11,343.56	13,916.67
Auxiliar De Discapacidad	4,307.68	5,000.00	6,461.52	8,250.00	574.36	666.67	11,343.56	13,916.67
Auxiliar De Asistencia Alimentaria	4,307.68	5,000.00	6,461.52	8,250.00	574.36	666.67	11,343.56	13,916.67
Auxiliar De Ubr	4,307.68	5,000.00	6,461.52	8,250.00	574.36	666.67	11,343.56	13,916.67
Auxiliar De Participación Ciudadana	4,307.68	5,000.00	6,461.52	8,250.00	574.36	666.67	11,343.56	13,916.67



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Auxiliar De Desarrollo Comunitario	4,307.68	5,000.00	6,461.52	8,250.00	574.36	666.67	11,343.56	13,916.67
Auxiliar De Procuraduría	4,307.68	5,000.00	6,461.52	8,250.00	574.36	666.67	11,343.56	13,916.67
Auxiliar De Asistencia Médica	4,307.68	5,000.00	6,461.52	8,250.00	574.36	666.67	11,343.56	13,916.67
Auxiliar De Adulto Mayor	4,307.68	5,000.00	6,461.52	8,250.00	574.36	666.67	11,343.56	13,916.67
Auxiliar De Cedecas (Punto De Cruz)	4,307.68	5,000.00	6,461.52	8,250.00	574.36	666.67	11,343.56	13,916.67
Auxiliar De Cedecas (Corte)	4,307.68	5,000.00	6,461.52	8,250.00	574.36	666.67	11,343.56	13,916.67
Ayudante De Auxiliar De Punto De Cruz	4,307.68	4,500.00	6,461.52	7,425.00	574.36	600.00	11,343.56	12,525.00
Ayudante De Auxiliar De Corte	4,307.68	4,500.00	6,461.52	7,425.00	574.36	600.00	11,343.56	12,525.00
Ayudante En Recepción	4,307.68	4,500.00	6,461.52	7,425.00	574.36	600.00	11,343.56	12,525.00
Responsable De Llaves	4,307.68	4,500.00	6,461.52	7,425.00	574.36	600.00	11,343.56	12,525.00
Afanadora	4,307.68	4,500.00	6,461.52	7,425.00	574.36	600.00	11,343.56	12,525.00

*Nota: El presente tabulador contiene todas las plazas autorizadas en la plantilla municipal correspondientes al Sistema Municipal para el Desarrollo Integral de la Familia de Tenabo.*

El tabulador de sueldos del personal de Seguridad Pública Municipal, se integra como a continuación se indica, con base en lo establecido en los artículos 115 fracción IV y 127 de la Constitución Política de los Estados Unidos Mexicanos; 121 de la Constitución Política del Estado de Campeche; y 144 fracción V de la Ley Orgánica de los Municipios del Estado de Campeche.

**TABULADOR DE SUELDOS MENSUAL EJERCICIO FISCAL 2021  
SEGURIDAD PÚBLICA MUNICIPAL, H. AYUNTAMIENTO DE TENABO**

Plaza tabular	Remuneraciones base				Remuneraciones adicionales				Total remuneraciones			
	Sueldo base		Aguinaldo		Prima vacacional		Prestaciones sindicales		Otras prestaciones			
	De	Hasta	De	Hasta	De	Hasta	De	Hasta	De	Hasta		
Oficial primero	13,696.10	15,095.71	20,544.15	22,598.57	1,826.15	2,008.76	-	1,000.00	-	30,000.00	36,066.40	70,673.04
Oficial	10,346.20	11,380.82	15,519.30	17,071.23	1,379.49	1,517.44	-	1,000.00	-	30,000.00	27,244.99	60,969.49